



From the Desk of Joe Krusinski, Sr., Chairman Emeritus

Dear Friends,

For the past 50 years, I've always dreamed of building a business to be something special, built on core values. Since then, that dream has evolved and become much bigger than me. Krusinski Construction Company has built long-lasting personal and professional relationships alongside the outstanding work we produced. So, it's always been important that we build this company to last—not just for our family's legacy, but for our people and their families for generations to come.

It is now time to begin a new chapter in our company's story, which starts with me retiring from my day-to-day role at KCC, effective January 1, 2024.

We planned this transition for many years, so I am excited to announce Jerry Krusinski as our new Executive Chairman and Jeff Krusinski as Chief Executive Officer in addition to his current role as President. Jerry's diligence, persistence, and organization are perfectly balanced with Jeff's innate ability to foster long-term personal relationships with colleagues. Their experience and commitment to this company, its people, and its clients will be the foundation upon which KCC thrives long into the future.

Although my role may have shifted, the love and passion I have grown to know with this KRU will never change. I want to take this moment to sincerely thank our entire KCC TEAM, as well as our clients and the real estate and development community, architects, engineers, and trade partners. Also, while this moment is personally quite bittersweet, I'm also very much looking forward to spending more time with my wife, Kay, who has been my rock since the very beginning.

Cheers,

A handwritten signature in black ink, appearing to read 'Joe', with a long, sweeping underline that extends to the right.